



ILGA-Europe call for project proposals  
**No One Left Behind Fund**

## **Working with racialised LGBTI communities towards socio-economic justice**

### **Question and answers**

*This version contains answers to questions we received via email up to 27 February ;  
the second updated version with questions that will come in March will be published on 23 March)*

- **On partnership**

**Question:** We are forming a partnership to submit an application. We are currently a consortium of which our Project Lead (the applicant) is an LGBTI organisation. Within the organisation, there is a department/group that consists of and works for racialised LGBTI persons. Do they meet the criteria for eligibility?

**Answer:** Applications from coalitions and organisations in partnerships are welcome. Please note, that in applications made in partnership, the leading and main beneficiary must be the LGBTI organisation who works directly with and for racialised LGBTI communities (it might be one of the areas of work of the organisation) and have these communities meaningfully represented in their organisational structure.

The structure of the collaboration/partnership and distribution of resources, roles and work need to be very transparent, so it is clear that the primary vehicle for action and groups who benefit (as in salaries as well as outcomes of the projects) and take meaningful part in making decisions are racialised LGBTI people. You can use the application form to make sure all this is clearly outlined. If the project is going to be implemented in partnerships where there are racialised and non-racialised LGBTI partners involved, we will communicate and check in with the racialised LGBTI partner organisations in this partnership to ensure that the way the project is implemented supports their work and is fair.

- **On including training for racialised LGBTI communities into the project**

**Question:** Within the second tract of the first area of work (Evidence-based awareness raising and mobilisation work), can we propose a project or activities that enhance the employability (through training and placements in organisations) of racialised LGBTI people, in line with creating a more inclusive labour market for racialised LGBTI people?

**Answer:** The training and placement *per se* might be read as the service provision, which is not covered by the call. If service provision constitutes a small part of the project and is very clearly linked to and supports the main activities of the project that fall under mobilisation work and/or collaboration with other partners, we may consider it as a valuable and eligible part of the whole project. Please use the application form to address and explain how elements of your project work together.

- **On applying to get funding for existing project/work**

**Question:** Can the funding be used for an existing project/work if this fits with the call's aims, or does it need to be a new project?

**Answer:** Yes, the funding can support the ongoing work/project, given the work/project fits into one or both areas of the call. For us to make an informed decision about your application, we would need to have a clear and transparent picture of the ongoing work, its scope, what part of it is the project you are applying with, and what activities and outcomes are supported from other sources/ by other funders (with indication of the sources/ funders and the amounts). This will allow us to see what our funding would contribute to and how it fits in the ongoing work, if the project is selected. You can expand on that in the application form under the sections 4.1 and 4.7.

- **On the requirement of racialised LGBTI activist being part of the organisational structure**

**(1) On representation and agency of racialised LGBTI communities**

**Question:** In terms of this requirement: *LGBTI-run organisations and initiative groups in Europe where racialised LGBTI communities are part of the organisational structure*. Is there a proportion of the organisation's leadership / trustees that you require to be from racialised LGBTI communities in order to be eligible?

**Answer:** There is not a set proportion of racialised LGBTI people being part of organisation's leadership/trustees that we require. In this respect, we want to see that the organisation has a history and track record of *meaningful engagement* of racialised LGBTI people; that's it's not a one-off project catered to this grant opportunity; and that racialised LGBTI communities *are not*

*only beneficiaries*, but they have also been part of the organisational governance, decision-making processes and activities. In essence, the funding under this programme is reserved and dedicated to the work of racialised LGBTI communities working for and with racialised LGBTI communities. Eligibility is based not purely on representation of racialised LGBTI people, but on whether racialised LGBTI people have been actively and consistently working within the organisation with and for their communities. There is a question in the application form (3.2) where you can outline it.

## **(2) On composition of the project team**

**Question:** In terms of project staff, we plan for a racialised (not LGBTI) project officer and an LGBTI (not racialised) project coordinator to be core staff members of the project. However, there will be subcontracted racialised LGBTI project advisors to ensure that the project is being appropriately implemented and achieving to its full potential, impact, and benefit to racialised LGBTI people. Would such a project team be eligible in a proposal? Is it mandatory to have racialised LGBTI people as the core project staff, or is it just encouraged and welcomed (but not compulsory)?

**Answer:** The project team you describe is not an ineligible one. We evaluate a project and its team/staff in the context of the work of the whole organisation. For us, there is not a set proportion of racialised LGBTI people being part of the organisation's leadership/trustees, or the project team that we require. In this respect, we want to see that the organisation has a history and track record of *meaningful engagement* with racialised LGBTI people; that's it's not a one-off project catered to this grant opportunity; and that racialised LGBTI communities *are not only beneficiaries* but they have been part of the organisational governance, decision-making processes and activities.

In essence, the funding under this programme is reserved and dedicated to the work of racialised LGBTI communities working for and with racialised LGBTI communities. Eligibility is not solely based on representation of racialised LGBTI people, but on whether racialised LGBTI people have been actively and consistently working within the organisation, with and for their communities. There is a question in the application form (3.2) where you can outline it.

## **(3) On anti-racism work done by non-racialised LGBTI activists**

**Question:** In our country at the moment, we do not have an LGBTIQ+ organisation or an organisation that also works on LGBTIQ+ issues where racialised communities are a part of the organisational structure. We are (so far) the only LGBTIQ+ organisation in the country working intensely on anti-racism and applying anti-racism strategies into our work. Would we be eligible for this funding?

**Answer:** We acknowledge that there might be local contexts with very few or no (known) LGBTI organisations and groups working for and with racialised LGBTI communities, with these communities being part of the organisation and not only beneficiaries. In these contexts, working proactively on anti-racism is crucial. However, this call has been designed specifically to provide funding for the work that racialised LGBTI communities are doing for and with racialised LGBTI communities. This is why having racialised LGBTI people engaged in the structural levels and working within the organisation is a core requirement that we cannot lift.

- **On applying as an individual activist**

**Question:** The call invites applications from registered organisations or non-registered groups. Does this mean that an individual applicant operating under an Individual Entrepreneur licence is not eligible to apply?

**Answer:** You cannot apply as an individual person. We can fund either registered or non-registered organisations/groups. (For more details on applying as a non-registered organisation, see the section below in this document: On applying as a non-registered organisation and fiscal sponsor.)

- **On applying from a country with an ongoing conflict**

**Question:** Due to conflict in my country, many people have left. I believe most of the project participants will be from the region (the country) by birth, but they will most probably currently reside outside of their country of origin. Is it an issue ?

**Answer:** No, it is not a problem. We recognise that due to crises and ongoing conflicts in some regions, many activists and LGBTI people have been displaced and left the countries of their residence. This is why we have a question in the application form specifying where your organisation is based and whether it's now based in a different country from the communities the organisation is serving.

- **On filling in the budget narrative part**

**Question:** We don't know how to fill the budget narrative part of the budget template, can you please explain what we need to include?

**Answer:** In the budget narrative part, you need to provide detailed explanations for all project expenses in order to clarify the calculation for each cost. You can read some examples here: [Instructions-budget-narrative.pdf \(ilga-europe.org\)](https://ilga-europe.org/instructions-budget-narrative.pdf).

- **On applying as a non-registered organisation and fiscal sponsor**

**Question:** Can a non-registered group or organisation apply and how to apply in this case?

**Answer:** Yes, non-registered groups can apply, and to do so they need to find a fiscal sponsor through which they can receive funds from ILGA-Europe. A fiscal sponsor is a registered legal entity that is able to receive funds on behalf of a non-registered organisation or an organisation that can for other reasons not receive funds directly from ILGA-Europe.

ILGA-Europe is able enter into trilateral agreements with non-registered organisations (the grantee) and the fiscal sponsor. In this case, the grantee acts as the implementing organisation in relation to the project. The fiscal sponsor agrees to act as such in order to facilitate the grantee's activities and specifically when solicited to do so by the grantee. So, as such, the fiscal sponsor is not a grantee and they are not necessarily a partnered organisation in the application.

We would like to add that a fiscal sponsor may charge a reasonable fee for their services, or want an accountant's fee or a share of a finance person's salary included in the budget, and that is an acceptable cost. As a non-registered organisation you can apply as a sole applicant just using services of a fiscal sponsor who can receive funds from ILGA-Europe. You can also apply in partnership with the fiscal sponsor. If applied in partnership, you are the leading organisation, with whom ILGA-Europe makes the contract (for more details on partnership see the section in this document: On partnerships).