



**ILGA-Europe**

**call for project proposals**

***No One Left Behind Fund***

# **Working with racialised LGBTI communities towards justice (2025-2026)**

**Deadline: 30 March, Sunday, 23:59 CEST**

This call aims to strengthen organisations run by racialised LGBTI activists and deepen solidarity with racialised LGBTI communities.

## **Why we launch this call**

In 2023, ILGA-Europe launched [a new programme](#) focused on work done by and for racialised LGBTI communities. In 2024, we had [the second iteration](#) of this programme. With this third cycle in 2025, ILGA-Europe continues its commitment to providing funds and support for this part of LGBTI movement that addresses intersectional impacts of injustice, racialisation, racism and supremacy, and specific harms affecting the lives of racialised LGBTI communities across Europe.

Many LGBTI organisations and groups run by racialised LGBTI activists continue to face obstacles in accessing funding while they take on the burden of exposing structural oppressions, building and sustaining the resilience of racialised communities, and filling the gaps in provision of services, care and spaces for racialised LGBTI people.

ILGA-Europe recognises the effort and knowledge it takes to address intersectionality. We acknowledge a great value for the wider movement in making the work of racialised LGBTI activists more visible and better supported. This call aims to strengthen organisations run by racialised LGBTI activists and deepen solidarity with racialised LGBTI communities. We see an opportunity to share the learning from this programme to the wider movement, as we believe that solutions and approaches that include a few will pave the way and point to the solutions for many.

### **Aim of the program**

The aim of this program is to address the intersectional impact of injustice, racialisation, racism and specific harms affecting the lives of racialised LGBTI communities across Europe.

This program will do it by:

- Supporting, strengthening and advancing the work of up to 13 European LGBTI organisations that are led by racialised LGBTI people and work with and for racialised LGBTI communities;
- Creating spaces for the organisations to exchange and build connections through holding regular partner meetings

### **Structure of the program**

Participation in the program involves **TWO** components:

- **Financial support** of a project (up to €25,000 per project for 12 months), AND
- **Regular partner meetings** that will bring groups together (on-line) to strategise and share work and experiences (three meetings in 12 months).

### **Available funding:**

- We can support up to 13 organisations with **grants in the amount of €20,000 to €25,000**: up to 11 grants to the EU-based organisations and up to two grants to non-EU based organisations.
- The project has to run **for 12 months**: from 1 June 2025 until 1 June 2026.

### **Type of organisations and groups we will support**

This call is aimed specifically for registered and non-registered<sup>1</sup> LGBTI organisations and initiative groups in Europe that are:

- ✓ **Led by racialised LGBTI people and**
- ✓ **Working for and with racialised LGBTI communities<sup>2</sup>.**

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<sup>1</sup> Non-registered organisations and groups are eligible to apply, but must partner with a registered legal entity that is able to receive funds from ILGA-Europe. This entity cannot be a physical person.

<sup>2</sup> When we speak about **racialised LGBTI communities**, we are referring to LGBTI communities whose lives - and life experiences - are shaped and limited by racialised profiling, racist structures, policies, treatment and discrimination. Because intersectional oppressions are rooted in the 'logic' of a human hierarchy, with Whiteness and patriarchy as supreme, we know that harms will particularly affect people racialised as Black, as well as Indigenous people, people of colour, racialised minorities in Western and Northern Europe (such as Roma, Kurds, Sami people etc.) and in Central and Eastern Europe (such as Crimean Tatars, people from Central Asia and South Caucasus in Russia etc).

Due to our donor's limitations, we are only able to support organisations that are:

- ✓ **Member organisations of ILGA-Europe** as of 1 June 2025 (start of the project). If your application for membership is under consideration as of 30 March 2025 (the deadline for this application), you are eligible to apply<sup>3</sup>.

### **Type of projects we are looking to support**

We are looking for projects whose primary aim is to **address the intersectional impact of injustice, racialisation, racism and specific harms affecting the lives of racialised LGBTI communities across Europe.**

We will support projects that offer to do this through one (or several) of the following **ways of working**:

- **Facilitating** fairer/better access of racialised LGBTI communities to opportunities, services, spaces and care from which these communities have been historically excluded;
- **Forging and advancing collaboration and partnerships** with other actors: activist groups (racialised or not; LGBTI or beyond), media, authorities and/or service providers;
- **Exploring, reclaiming and enhancing** voices and experiences from racialised LGBTI communities to challenge existing structures, change existing practices, mobilise wider support, and engage the community;
- **Strengthening internal organisational structures**, skills and practices to build a sustainable presence for and with(in) the communities and wider civic society space.

### **Budget criteria**

Budgets up to **€25,000** per 12 months of the project are eligible. Only costs between 1 June 2025 to 1 June 2026 can be included in the budget<sup>4</sup>. The types of costs covered by this programme are direct project costs and can include:

- Personnel costs
- Travel and event costs (both physical and digital)
- Costs related to obtaining external expertise and/or services associated with the implementation of the project
- Interpretation and translation costs
- Communication activities and campaigns related to the aim of this call, including social media and traditional media fees, production of materials, design, printing

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<sup>3</sup> There is more information about membership in the Q&A document in the application package.

<sup>4</sup> You can **look at an example of the prefilled budget** we provided in the application package. This can give you a clearer idea what information we need from you to include and in what format for us to be able better assess the financial part of the project.

- A fair *proportion* of administrative costs or core organisational costs which are linked to the implementation of the project (rent, utilities, IT, technology, telecommunications, accounting, administrative fees, fiscal sponsor fees, depreciation of new and existing equipment).

Under this call, there is **NO** budget percentage limitation to cover personnel and consultancy costs, as long as they are directed towards the objective of the call. This means that you can include as many human resources or external personnel costs as needed, and these costs might represent an important share of your budget.

Organisational capacity building can be included. This means projects can incorporate training, internal learning for staff and/or volunteers and other activities aimed at building the knowledge and skills needed for organisations to meet the broader purpose of this call.

### **Time commitment**

We are aware that many LGBTI organisations run by racialised LGBTI people operate on voluntary bases, with limited human, financial and time resources. Therefore, we want to communicate in advance the time commitment needed for this programme apart from implementing the project. This is the time needed to connect to other organisations within the programme, communicate with ILGA-Europe, and report back.

Participation in the programme comes with the following commitments:

- **What:** Three on-line meetings for programme partners to come together, share space and experiences, learn about each other's work, build connections  
**When:** July 2025 (kick-off), February 2026 (mid-way), and June 2026 (closing)  
**Time:** 1h 30 mins each meeting
- **What:** Four progress calls with ILGA-Europe to discuss an ongoing work, implementation of the project, needs, challenges, opportunities  
**When:** June and September 2025, January and April 2026  
**Time:** 1h each call
- **What:** Interim financial report  
**When:** 4 November 2025  
**Time:** As required depending on your capacities and needed support from us
- **What:** Final financial and narrative reports<sup>5</sup>  
**When:** mid-June 2026.  
**Time:** As required depending on your capacities and needed support from us

We will schedule meetings in advance and in conversation with you.

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<sup>5</sup> Full information and guidance on reporting financial and administrative requirements will be provided to successful applicants.

### **ILGA-Europe staff that will work with you**

In this programme you will be closely working with two ILGA-Europe colleagues: Nadzeya Husakouskaya and Antonella Cariello.

As a Programmes Officer, Nadzeya is the main contact between you and ILGA-Europe. They hold key elements of the programme – communication with partner organisations, organisation of connecting spaces, structure and design of the program, learnings for ILGA-Europe and the wider movement.

As a Finance and Grant Officer, Antonella oversees and supports financial aspects of the project implementation. She handles any grant management, budget and finance-related questions.

You can read more about both colleagues [here](#).

### **Key Things to Consider**

In selecting proposals, ILGA-Europe will prioritise projects that respond to the framework, aim, objectives, and areas of work of this call, and:

- ★ Clearly communicate how injustice, racialisation, and racism are impacting racialised LGBTI communities in the local contexts (*Questions 2.1, 4.1 and 4.2 in Application form*)
- ★ Present a well thought-through plan for how the work will be carried out and how it will contribute to positive outcomes for racialised LGBTI communities in the context and the obstacles (practical, political etc) you may face (*Section 4 in Application Form and the Budget*)
- ★ Have strong ties to the local racialised LGBTI communities and connections to local LGBTI movement (or some parts of it) (*Section 2 in Application Form*)
- ★ Work towards bridging gaps: in services, within and amongst the communities, with other groups and actors (*Questions 4.1, 4.2, 4.3 and 5.1 in Application form*)
- ★ Strive to establish connections, collaborations, practices and tools that can live beyond the project's lifetime (*Questions 4.2, 4.3, and 5.1 in Application Form*)
- ★ Have a minimal financial capacity and some financial management system in place to implement the project (*Section 3 in Application form and the Budget*)

### **Do you have any questions?**

- You can read **Q&A document** in the application package. It covers many questions that we received over the previous two iterations of the programme. It is useful to look through it! The Q&A document will be updated on 21 February and 21 March after on-line Q&A sessions.

- You can come to one of **the online Q&A sessions** we will hold – on **19 February, Wednesday, 12.00-13.00 CET ([register](#))** and **20 March, Thursday, 17.00-18.00 CET ([register](#))**. The questions and answers from these sessions will be included into an updated version of Q&A document.
- While working on the budget, you can look at **the example of the pre-filled budget** we provided in the application package. It illustrates the information that needs to be included in the budget and formats in which to provide it to make financial aspects of the project clear.
- You can **e-mail [nadzeya@ilga-europe.org](mailto:nadzeya@ilga-europe.org)** and get an answer via e-mail. All answers to the questions received via e-mail will make it to the updated Q&A document as well.

#### **Application deadline and timeline**

- Proposals should be submitted using the **attached application form** and **budget template** to [nadzeya@ilga-europe.org](mailto:nadzeya@ilga-europe.org). The last day to submit your application (deadline) is **30 March 2025, Sunday, 23:59 CEST**.
- We will inform all applicants about the outcomes of the selection process via the e-mail provided in the application **by 1 May 2025 at the latest**.
- Contracts will be signed with successful applicants **by end of May 2025**. Successful applicants should be available to respond to requests during May 2025.
- The timeline for all projects supported in this programme is fixed: Projects are to start **on 1 June 2025 and end on 1 June 2026**.

#### **Advance planning information for successful applicants:**

- **Partner meetings** will be scheduled for July 2025 (kick-off meeting) and February 2026 (mid-way meeting) as soon as the cohort of partner organisations is selected. The closing on-line meeting will happen in June 2026 and will be scheduled at the beginning of 2026.
- **Progress calls with ILGA-Europe** will be scheduled on a rolling basis.
- **A financial interim report** will be due on 4 November 2025 and **the final financial and narrative reports** in mid-June 2026.