

ILGA-EUROPE CONSTITUTION

Preamble

The International Lesbian, Gay, Bisexual, Trans and Intersex Association (ILGA) is an international non-profit organisation set up in conformity with article 60 of the Swiss Civil Code. ILGA is incorporated for an unspecified period.

ILGA is divided into different regions including Europe. According to article C.5 of the constitution of ILGA the members of ILGA may form a regional organisation and the aims of the Regional organisations shall at all times be consistent with the aims expressed in ILGA Constitution, and the regional organisation's work shall reflect the diversity of members in the region.

Against this background an international not-for-profit organisation with the following Constitution had been incorporated on 1 January 1997 for the European region.

A. Name – Registered office

1. For countries in Europe and Central Asia an international not-for-profit organisation named “The European Region of the International Lesbian, Gay, Bisexual, Trans and Intersex Association”, with the short name “ILGA-Europe”, is established as a regional organisation of the Swiss international not-for-profit organisation “International Lesbian, Gay, Bisexual, Trans and Intersex Association”, with the short name “ILGA”.
2. ILGA-Europe is governed by the Belgian law of 27 June 1921 pertaining to not-for-profit organisations, foundations, European political parties and European political foundations as changed and amended by subsequent laws.
3. The registered office of ILGA-Europe is located at B-1050 Brussels, rue du Trône 60, Belgium. Without prejudice to the application of the Belgian linguistic legislation, the registered office may be transferred to any other place within Belgium by decision of the Executive Board.

The Executive Board may decide to open operation centres or offices of ILGA-Europe in other countries, with prior consent of the European Regional Conference.

B. Aims and Objectives

1. The aims of the European Region of the International Lesbian, Gay, Bisexual, Trans and Intersex Association are:
 - a) to promote universal respect for and observance of human rights and fundamental freedoms, including the elimination of all forms of discrimination and including the specific provisions of the conventions and covenants specified in the constitution of ILGA;
 - b) to work for the equality of lesbians, gay men, bisexuals, trans and intersex people and liberation from all forms of discrimination.

2. In order to achieve these aims, the activities of ILGA-Europe will include, inter alia:
 - a) advocating for the application of international and European human rights standards and principles without discrimination based on sexual orientation, gender identity and gender expression at European and international levels, and for policies and legislations which uphold the rights of lesbian, gay, bisexual, trans and intersex people (hereinafter referred to as “LGBTI people”) and advance full equality;
 - b) enhancing the capacity of non-governmental organizations to advocate for and to raise awareness about the human rights of LGBTI people at national and/or European level;
 - c) providing information about the human rights of LGBTI people and related issues to wide audiences, and facilitating exchange of information among relevant actors;
 - d) developing argumentation and providing evidence for the application of human rights standards for LGBTI people in all pertinent areas of public policies at European level.
 - e) participating in activities and projects at the global level, as appropriate;
 - f) agreeing and implementing European action programmes, possibly jointly with other organisations. For this purpose, ILGA-Europe can use any information and promotional means, organise courses, conferences, seminars, study days. This list is descriptive and not comprehensive.

3. The aims of ILGA-Europe shall at all times be consistent with the aims expressed in the Foundation Document and Aims and Objectives parts of the Constitution of ILGA.

C. Membership

1. ILGA Europe is composed of Full Members, Associate (hereinafter referred to as “Members”) or Friends.

Only Full Members, Associate Members and Friends of ILGA based in the European region as defined by ILGA may become Full Members, Associate Members and Friends of ILGA-Europe.

a) Full Membership is open to:

- (i) not-for-profit organisations supporting the aims of ILGA and ILGA-Europe and representing lesbians, gay men, bisexuals, transgendered or intersex people, their culture or providing exclusive service to or supporting them;
- (ii) branches of the not-for-profit organisations mentioned under (i);
- (iii) not-for-profit groups supporting the aims of ILGA and ILGA-Europe and representing LGBTI people, but forming part of a larger organisation.

Natural persons are not eligible to Full Membership.

b) Associate Membership is open to any other organisation or association supporting the aims of ILGA and ILGA-Europe, amongst others, commercial LGBTI organisations, governmental or non-LGBTI voluntary organisations. This enumeration is not limitative.

Natural persons are not eligible to Associate Membership.

c) Friendship is open to any natural person wishing to associate to ILGA and ILGA-Europe and to support their aims

2. All Full Members, Associate Members and Friends of ILGA are automatically Full Members, Associate Members and Friends of ILGA-Europe, if they are based in the European region as defined by ILGA.

3. Members and Friends shall at all times have the same membership status in ILGA-Europe as in ILGA itself.

4. Admission

a) Each applicant for Membership or Friendship of ILGA-Europe has to fulfill the application formalities and procedure for Membership or Friendship of ILGA stipulated by ILGA:

- (i) An applicant for any category of Membership or Friendship of ILGA must (a) apply in writing to the Administrative Office of ILGA; (b) agree in writing with the aims of ILGA and (c) if the applicant is an organisation, association, branch or not-for-profit group applying for Full or Associate Membership, provide a description of itself, its aims and the composition of its membership, target group and structure.
- (ii) After a first assessment by the Executive Board of ILGA-Europe regarding the fulfilment of the Membership or Friendship criteria and the conformity with the aims and objectives stipulated in ILGA's and ILGA-Europe's Constitution, the application shall be submitted together with a recommendation of the Executive Board of ILGA-Europe to ILGA's Executive Board for decision. ILGA's

Executive Board shall have full power and discretion to approve or reject the application and to grant the applicant with temporary Membership or Friendship until ILGA's next World Conference. The ILGA Executive Board's decision on the application is subject to final approval by ILGA's next World Conference.

- b) The Executive Board of ILGA-Europe will request from ILGA each year per 31 August an updated list of Members and Friends of ILGA (Members granted with temporary Membership and Friendship included). Upon receipt, the Executive Board of ILGA-Europe grants the Members and Friends of ILGA mentioned on the said list with Membership and Friendship of ILGA-Europe at its next Executive Board meeting.
- c) Further provisions on the application formalities and procedure may be adopted in the Internal Rules.

5. Rights and duties

1. Full Members have all Full Membership rights including the right to attend and to vote at the European Regional Conference according to the provisions of the present Constitution. Full Membership also includes amongst others the right:
 - (i) to send delegates to the European Regional Conference;
 - (ii) to discuss and determine the strategy, the priorities and the policy of ILGA-Europe;
 - (iii) to submit nominations for candidates to the Executive Board and for the European representatives on the ILGA Executive Board;
 - (iv) to submit proposals and amendments to be dealt with at the European Regional Conference in accordance with the Standing Orders;
 - (v) to propose amendments of the present Constitution;
 - (vi) to use ILGA-Europe as source of information and a platform of contact with other Members and Friends.
- Full Membership requires (duties):
- (i) to pay an annual membership fee if resolved upon and determined by the ILGA World Conference.
2. Associate Members have no voting right at the European Regional Conference and are not eligible for a position in the Executive Board. Associate Membership also includes amongst others the right:
 - (i) to attend the European Regional Conference with a right to speak, but without voting right;
 - (ii) to be allowed to participate in roundtables, workshops, working groups meetings and other activities organized by ILGA-Europe for its Members;
 - (iii) to use ILGA-Europe as source of information and a platform of contact with other Members and Friends.

Associate Membership requires:

- (i) to pay an annual membership contribution if resolved upon and determined by the ILGA World Conference.

3. Friends have no voting right at the European Regional Conference and are not eligible for a position in the Executive Board. Friendship includes amongst others the right:

- (i) to attend the European Regional Conference with a right to speak, but without voting right;
- (ii) to use ILGA-Europe as source of information and a platform of contact with other Members and Friends.

Friendship requires:

- (i) to pay an annual contribution if resolved upon and determined by the ILGA World Conference.

6. End of Membership

- 1.** Membership in ILGA-Europe's different Membership categories and Friendship ends (i) in accordance with subsection C.6.2. and C.6.3. of the present Constitution or (ii) by dissolution of ILGA-Europe.
- 2.** Any Member or Friend is entitled to resign its Membership or its Friendship by giving written notice to the Executive Board.
- 3.** The exclusion of any Member or Friend of ILGA-Europe may be recommended by the ILGA Europe Executive Board to the ILGA Executive Board and ILGA World Conference (i) if it ceases to satisfy the Membership or Friendship criteria provided for in article C.1 of the present Constitution; (ii) in case of serious breach by that Member or Friend of the provisions of the Constitution, regulations or decision of ILGA or ILGA-Europe (iii) if its conduct is contrary to the aims of and harming ILGA or ILGA-Europe implying that ILGA-Europe cannot reasonably be asked to let the Membership or the Friendship continue.

Prior to the recommendation of exclusion, the Member whose Membership or the Friend whose Friendship is to be terminated shall have the opportunity to present its defence and to communicate its position about the envisaged exclusions either by oral or written statement to the Executive Board of ILGA.

The exclusion of the concerned Members or Friend of ILGA-Europe shall be approved during the World Conference meeting of ILGA by a decision taken by a simple majority vote of the votes of the ILGA Full Members present or represented. The Executive Board of ILGA may suspend the concerned Members or Friends until a decision has been reached by the ILGA World Conference. The exclusion shall be effective as of the date of the decision of the ILGA World Conference.

ILGA will inform ILGA-Europe immediately about any end of Membership or Friendship, any suspension of Membership or Friendship or any definitive Membership or Friendship exclusion resolved upon at the ILGA World Conference.

4. The Member whose Membership or the Friend whose Friendship ended shall not be entitled to claim any reimbursement of its membership fees or contributions, nor any compensation, unless accepted by the ILGA Executive Board.

D. The European Regional Conference

1. The European Regional Conference is the highest body of ILGA-Europe, has the fullest powers to achieve its aims and determines the general policy of ILGA-Europe within the framework of the present Constitution.

The European Regional Conference shall, in particular, have exclusive power to:

- a) elect or dismiss the Executive Board members;
 - b) if required by law or other regulations, to appoint and dismiss the statutory auditors;
 - c) to elect the regional representatives to ILGA Executive Board (when appropriate);
 - d) to approve the budget of the following financial year and the annual accounts of the previous financial year of ILGA-Europe and as the case may be, the auditor's report;
 - e) to recommend changes to the financial policies and practices of ILGA-Europe
 - f) to vote on the discharge of the members of the Executive Board and the auditors for the exercise of the mandate of the previous financial year;
 - g) to amend the present Constitution;
 - h) to adopt and amend the Standing Orders of ILGA-Europe;
 - i) to dissolve ILGA-Europe.
2. The European Regional Conference is composed of all Full Members. Each Full Member may designate two (2) delegates to represent it at the European Regional Conference. Only delegates from Full Members have a voting right. Further provisions regarding the designation and the role of the Full Members' delegate may be adopted in the Standing Orders.

Beside the Full Member delegates other Full Member representatives and participants, Associate Member representatives and Friends of the European region may attend the European Regional Conference with the right to speak, but without voting right.

The host organisation and the Executive Board can invite external observers to attend the European Regional Conference. External observers have no voting right.

3. The European Regional Conference shall meet at least once a year. The European Regional Conference is convened by the Co-Chairs of the Executive Board jointly upon decision of the Executive Board by electronic means or letter at least three (3) weeks before the date of the meeting. In accordance with the Standing Orders this convening notice shall include time, place and the final agenda as well as the documents to be discussed at the European Regional Conference (report from the Executive Board, the budget, the annual accounts, a list of candidates standing for election to the Executive

Board and where applicable for the seats as European representatives on the ILGA Board).

Full Members and the Executive Board can submit proposals, amendments to proposals and other appropriate business to be dealt with at the European Regional Conference in accordance with the provisions of the Standing Orders.

Further provisions regarding the determination of the time and place, including the election of the host of the European Regional Conference two years ahead, the timetable of the Conference, the pre-conference procedure, the publication of the Preliminary Agenda and the Final Agenda may be detailed in the Standing Orders.

The European Regional Conference may be held with the physical presence of the Members and Friends or, in the case of an extraordinary European Regional Conference, without personal meeting by video-conference, web-conference or any other simultaneous electronic conference as well as by any other clear, secure and confidential electronic means which offers the possibility to each Full Member definitively although not simultaneously to cast their vote on the agenda items.

A Full Member not participating in the video-conference, web-conference or in the electronic conference shall be considered as not having participated in the ballot.

4. The European Regional Conference is chaired by the Chairing Pool whose composition and functions are set out in the Standing Orders.
5. The main discussions on the agenda items shall take place in workshops which may recommend the approval or rejection of a proposal and/or amendment, or may recommend an adoption subject to specified changes to the plenary session of the European Regional Conference.

Decisions of the European Regional Conference are only taken during the European Regional Conference plenary sessions. The following proposals can be put forward to plenary sessions:

- a) proposals and amendments submitted by the Executive Board or by a Full Member;
- b) declarations or resolutions from a workshop of the European Regional Conference.

Further provisions regarding the conduct of the workshops and the plenary session may be stipulated in the Standing Orders.

6. Each Full Member shall have two (2) votes in the decisions of the European Regional Conference.

If a Full Member does not pay the annual Membership fee to ILGA within three (3) months after being given notice that the fee is due, the Full Member may not exercise the voting rights of a Full Member as set out in the present Constitution until such time as any outstanding fees have been paid.

7. Any Full Member may be represented at the European Regional Conference by another Full Member's delegate or participant attending the European Regional Conference by proxy.

However, a Full Member's delegate or participant attending the European Regional Conference may hold a maximum of four (4) proxies for other Full Members.

8. Election to any post in ILGA-Europe requires a candidate who must receive at least twenty (20) % of the votes cast.
9. Whenever possible, resolutions of the European Regional Conference should be taken by consensus. If no consensus can be reached and unless the present Constitution or the Belgian laws require another majority, resolutions will be taken by a simple majority of the votes of the Full Members present or represented. Abstentions, blank or invalid votes do not count for obtaining the majority.
10. Vote shall be done by show of voting cards or by secret ballot paper.

Voting by secret ballot takes place for the election of the Executive Board members and for any other purposes in accordance with provisions in the Standing Orders.

Further provisions on the voting rights, the voting proceedings within the European Regional Conference may be stipulated in the Standing Orders.

11. An extraordinary European Regional Conference shall be convened by the Executive Board
 - a) if decided by a previous European Regional Conference; or
 - b) upon request of thirty-three (33) % of the Full Members from at least twelve (12) different countries of the European region, or
 - c) if the Executive Board considers that it is in the interest of ILGA-Europe for such a conference to be held.

The convening notice for an extraordinary European Regional Conference shall be sent in compliance with article D.3. The Extraordinary European Regional Conference may not resolve upon issues which have not been notified on the agenda.

An extraordinary European Regional Conference shall only be deemed validly constituted and has the quorum to resolve if at least fifteen (15) % of the Full Members from at least twelve (12) different countries of the European Region are present or represented.

In all other respects, the provisions of the present Constitution and the Standing Orders shall apply to the Extraordinary European Regional Conference accordingly.

12. The Executive Board shall initiate a written decision procedure in accordance with article D 3 if 25% of the Full Members including Full Members of at least ten (10) countries call for such a procedure on particular issues. In case of written decision procedure via letter or e-mail, initiated under article D 3, at least fourteen (14) calendar days warning must be allowed to Full Members before votes are due. A decision can only be taken by a simple majority of the Full Members responding within this period and only if at least forty (40)% of the Full Members including Full Members of at least 15 countries have responded. All relevant materials concerning the matter on which a decision shall be taken will be sent to all Full Members.

13. The minutes of the European Regional Conference, including a record of all resolutions of the European Regional Conference shall be drawn up under the responsibility of the Chairing Pool.

The minutes shall be signed by the Chairing Pool and shall be kept in a separate register at the Members' disposal at the registered office of ILGA-Europe. The minutes of the European Regional Conference will be published on ILGA-Europe's website.

E. The Executive Board

1. ILGA-Europe is administrated by an Executive Board usually composed of ten (10) representatives of the Full Members, of whom at least four (4) shall be members who identify as women, elected by the European Regional Conference for a period of two (2) years. The minimum number of the Executive Board members shall be three (3). Unless specifically decided otherwise by the European Regional Conference, the term of office of the Executive Board members starts at the end of the meeting of the European Regional Conference at which they are elected and ends at the second ordinary European Regional Conference after their election.

Each Executive Board member is eligible for re-election.

Further provisions regarding candidatures, selecting candidatures and election for an Executive Board position as well as the filling of Executive Board vacancies are specified in the Standing Orders.

2. The tenure of an Executive Board member ends by (i) the death, the resignation or the legal disqualification of the Executive Board member, (ii) the revocation by the European Regional Conference or (iii) the expiration of its term.
3. Unless specifically decided otherwise by the European Regional Conference, the mandate of an Executive Board member is not remunerated.
4. At its first Executive Board meeting after each ordinary European Regional Conference, the Executive Board may elect within its members, for a term of one (1) year two (2) Co-Chairs, of whom at least one (1) shall identify as a woman, two (2) Co-Secretaries and a Treasurer. At least two (2) of these five (5) positions will be filled by a person who identifies as a woman. Other Executive Board positions can be created as deemed necessary upon the Executive Board's decision.

In the fulfilment of its tasks, the Executive Board may be assisted by a Secretariat directed by the Executive Director and other supporting staff. If necessary, the Executive Director and the staff may attend the meetings of ILGA-Europe organs and support the organisation of such meetings.

The Executive Board shall set up its own order of business and determine its own timetable for meetings in order to carry out its functions. Detailed functions of the Executive Board members may be provided for in the Governance Manual.

- 5.** The Executive Board has all the power of management and administration of ILGA-Europe in accordance with the applicable laws, the present Constitution and the policies laid down by the European Regional Conference.

The major duties of the Executive Board include, but are not limited to the following:

- a) to provide overall direction to the ILGA-Europe in line with ILGA-Europe's vision, mission and values;
 - b) to oversee the implementation and evaluation of ILGA-Europe's strategic plan and annual work program by the Executive Director and the Secretariat;
 - c) to supervise the management of the Secretariat directed by the Executive Director;
 - d) to report on the activities of ILGA-Europe to the European Regional Conference and on the work of the European Regional Conference to the World Conference of ILGA;
 - e) in respect of the financial policy of ILGA-Europe:
 - (i) to ensure that accurate accounts are kept regarding the capital, the income and expenditure of ILGA-Europe in due fulfilment of accounting requirements
 - (ii) to prepare and to submit the annual accounts of the previous financial year to the European Regional Conference for approval;
 - (iii) unless ILGA-Europe has appointed a statutory auditor in accordance with article D.1, b) of the present Constitution, to appoint and dismiss one (1) or several contractual auditors, to ensure an objective evaluation of financial statements and procedures;
 - (iv) to prepare and to submit a financial report including the audited annual accounts and any auditor's opinion to the European Regional Conference
 - (v) to prepare and to submit an annual budget for the following financial year to the European Regional Conference for approval;
 - f) to recommend the exclusion of a Member or Friend of ILGA-Europe to the ILGA Executive Board and ILGA World Conference in the cases stipulated under article C.6.3. of the present Constitution;
 - g) to appoint and discharge the staff and other service providers;
 - h) to act on behalf of ILGA-Europe where necessary and undertake other functions for every purpose falling within the aims and objectives of ILGA-Europe.
- 6.** The Executive Board may delegate specific management or representation powers (including the daily management) of ILGA-Europe for legal or extra-legal actions to one or more Executive Board members, the Executive Director or third parties. In this case, the scope of the delegated powers and the term of the mandate have to be specified.
- Further provisions regarding the delegation of management or representation powers may be specified in the Internal Rules or the Governance Manual.
- 7.** The Executive Board meets as often as it deems necessary, but at least two (2) Executive Board meetings shall be held per year.

The invitation to the Executive Board meeting shall be sent by the Co-Chairs jointly to every Executive Board member by, email, letter, fax or by any other means of communication providing a first draft agenda, the time and place of the meeting as well as the supporting documents.

Executive Board meetings shall take place either in person, by e-mail, in writing or e.g. by telephone, video or any other simultaneous electronic conference.

Each Executive Board member shall have one (1) vote. The Executive Board is a collegial organ and shall take its decision by a simple majority of the votes of the Executive Board members present.

Executive Board decisions shall be recorded in writing as minutes. The minutes of the Executive Board meeting shall be signed by the Co-Chairs and kept in a separate register at the registered office of the Association, where it has to be made available to the Members for consultation.

Further provisions regarding the decision making process within the Executive Board may be laid down in the Governance Manual.

F. Representation of ILGA-Europe

Without prejudice to article E.6, ILGA Europe is represented in legal or extra-legal actions toward third parties (i) by the Executive Board or (ii) by two members of the Executive Board jointly who will not have to justify to third parties powers conferred to this end or (iii) by the Executive Director alone or in his/her absence or unavailability by the staff member who is deputized Executive Director.

Legal actions, whether ILGA-Europe is prosecuting or prosecuted, are led by the Executive Board represented by (i) the Executive Director alone or (ii) another member of the Executive Board, appointed by the Co-Chairs and approved by the Executive Board.

G. European representatives in the ILGA Executive Board

1. The European Regional Conference shall elect two (2) representatives and their alternates to the Executive Board of ILGA in accordance with the constitution of ILGA and the provisions stipulated in the Standing Orders.
2. The term of office of the European representatives in the ILGA Executive Board starts at the end of the meeting of the European Regional Conference at which they are elected and ends at the second ordinary European Regional Conference after their election.

H. Finances

1. The financial year of ILGA-Europe start on the 1 January and ends on 31 December.
2. ILGA-Europe shall secure its financing by:
 - a) membership fees or contributions from the Members and Friends, if resolved upon and determined by the ILGA World Conference;
 - b) grants;
 - c) subsidies and donations;
 - d) sponsorships;
 - e) any other legally acceptable sources.
3. The Executive Board is responsible for ensuring that accurate accounts are kept of the capital, income and expenditures of ILGA-Europe, and shall present the audited accounts and balance sheet for the previous financial year as well as the budget for the following year to the European Regional Conference for approval and adoption, together with a financial report outlining the situation of the current financial year.
4. Without prejudice to article E. 5 (e) (iii) of the present Constitution, the Regional Conference may designate one (1) or several suitably qualified statutory auditors who shall be independent of the Executive Board and who are a member of the Belgian Institute of Auditors (Instituut voor Bedrijfsrevisoren/Institut des Réviseurs d'Entreprises), to verify the accuracy of the annual accounts. Without prejudice to the European Regional Conference's right to determine any other kind of internal auditing procedure, the annual accounts of ILGA-Europe shall be audited by an independent qualified statutory auditor who is a member of the Belgian Institute of Auditors (Instituut voor Bedrijfsrevisoren/Institut des Réviseurs d'Entreprises), if required by law.

I. Amendment of the Constitution

1. Proposals for amending the present Constitution may emanate from Full Members or the Executive Board and can only be dealt with at a European Regional Conference.

The convening notice to the European Regional Conference which resolves on such proposals must be brought to the attention of the Full Members by the Executive Board at least twelve (12) weeks before the meeting and must include the text of the proposal.
2. Unless otherwise foreseen by law, an amendment of the present Constitution requires a majority of seventy-five (75) % of the votes cast for and against. Abstentions, blank or invalid votes do not count for obtaining the majority.
3. If required by law, an amendment of the present Constitution shall be approved by Royal Decree and/or shall be recorded by notarial deed. The date on which the amendment of the present Constitution enters into force shall be determined by resolution of the European Regional Conference, subject to any additional requirements imposed by applicable law.

J. Dissolution

1. The dissolution of ILGA-Europe can be decided by the European Regional Conference according to the rules in article I.
2. In case of deliberate dissolution, the European Regional Conference will determine in the resolution of dissolution the modalities of liquidation, appoint one (1) or several liquidators, determine their powers and indicate the allocation of the net assets of ILGA-Europe.
3. In all cases of deliberate or judicial dissolution the net assets of the dissolved ILGA-Europe may only benefit another organisation having similar not-for-profit aims and objectives that are pursued by ILGA-Europe.

K. Standing Orders, Internal Rules, Governance Manual

1. The Standing Orders further detail the present Constitution with regard to the organisation, the running and decision making process of the European Regional Conference. The Standing Orders are adopted by the European Regional Conference. Changes to the Standing Orders may be proposed by the Executive Board or by a Full Member.
2. Internal Rules aimed at facilitating the management of ILGA-Europe and further detail the present Constitution with regard to membership, the finances, the representation of ILGA-Europe may be drawn up and approved by the Executive Board.
3. The Governance Manual further details the present Constitution with regard to the composition, functioning and decision making process of the Executive Board and is drawn up and approved by the Executive Board.
4. The following hierarchy of norms applies within ILGA-Europe:
 - a) Constitution;
 - b) Standing Orders;
 - c) Internal Rules;
 - d) Governance Manual.

In case of any contradiction between two norms of ILGA-Europe, the norm mentioned in the higher order shall prevail over the norm mentioned in the lower order of the above mentioned hierarchy of norms.

L. Language

1. The working language of the Association shall be English.
2. The language used for the official documents and relations with Belgian national authorities shall be French. In case of dispute relating to the present Constitution between Members, the official published French version shall prevail. Towards third parties the official published French version is the only relevant version.

M. Other matters

Anything not provided for in the present Constitution and the publications to be made in the Annexes of the Belgian State Gazette, shall be regulated according to Title III of the Belgian law of June 1921 pertaining to not-for-profit organisations, international not-for-profit organisations and foundations.