

FACT SHEET

Pink Competency

Is a national collaboration between the Norwegian Directorate for Health, and The Norwegian lgbt organisation. The project manager is Hanne Børke-Fykse. She is a senior health advisor, and a social worker. Please contact us at hanne@llh.no if you have any questions or enquiries about the project

www.llh.no/en

Method?

We work on the basis that it is the health care providers them self who best know how they want to approach the subject.

We offer some perspective on issues as heteronormativity, disclosure, language, awareness etc, but we don't give out a blueprint in "dealing with lgbt clients". Health care providers are professional, we respect that, and leave it up to them to reflect on how they can meet their non-heterosexual with understanding, insight and openness.

About the project

- Pink Competency was established in April 2006, and is one of the ways the Norwegian government work towards reducing health inequalities in the lesbian, gay, bisexual and transgender (lgbt) population
- The aim of the project is to empower various health care providers in working with the lgbt population
- We have established a partnership with The Norwegian Medical Association (NMA), The Norwegian Nurses Organisation's (NNO), including the midwives and school nurses in particular, The Norwegian Psychological Association (NPF) and the Norwegian Union of Social Educators and Social Workers (FO)
- The program is fully funded by the Norwegian Directorate of Health, and it is administered by the Norwegian lgbt organisation
- There are a 100% position and a 50% position connected to the project
- We teach nationwide, and have about one assignment a week

Said about Pink Competency

"The combination of humour, facts and personal stories without being intrusive was particularly good" (School nurse)

"Engaging, funny, incredibly eloquent speaker, no downtime, impressive, close, personal and good examples" (midwife)

"Great teaching approach, using an emotional imagery based on personal experience to reach out to participants. Keep it up!" (GP)

"Interesting and informative. I can now be more confident in my contact with young people at the health clinic" (Public health nurse)

"Very nice to meet someone who is not "an angry lesbian "and just tells you everything that is done wrong. You talk about empowerment - what we can do by turning some of our thoughts. Thanks "(GP)

"A very strong focus on being both professional and human in relation with the client. It also raised my awareness regarding what language I use. We should have had the whole day" (Nurse)