The report should not exceed 5 pages. Please answer ALL questions and follow the structure outlined below.

Organizational details

<table>
<thead>
<tr>
<th>Project title:</th>
<th>Transphobia in Ireland Report V.2.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reporting period:</td>
<td>November 2012- December 2013</td>
</tr>
<tr>
<td>Implementing organization:</td>
<td>Transgender Equality Network Ireland (TENI)</td>
</tr>
<tr>
<td>Contact information (post, e-mail, phone):</td>
<td>Floor 2, 4 Ellis Quay, Dublin 7 <a href="mailto:director@teni.ie">director@teni.ie</a> +353 1 873 3575</td>
</tr>
<tr>
<td>Contact person:</td>
<td>Broden Giambrone (Chief Executive)</td>
</tr>
<tr>
<td>Date of organisation’s registration with the authorities:</td>
<td>NA</td>
</tr>
<tr>
<td>Date of report submission to ILGA-Europe:</td>
<td>January 30th 2014</td>
</tr>
</tbody>
</table>

Number of people working on the project (staff and volunteers):

This project was led by TENI Chief Executive Broden Giambrone. Dr Orlaith O’Sullivan was contracted to implement the project. There were over thirty contributors to the book and there were five volunteers involved in the launch of the publication in March 2013.

Changes in the project leadership (if different from the application):

NA

Narrative Report

2.1 What kind of information did you collect?

TENI applied for funding to update the Transphobia in Ireland Report (2009). The result of this grant was the publication, Equality & Identity: Trans and Intersex Experience in Ireland (2013). The initial project was intended to be a straightforward update of the initial report utilising a similar methodology. However, through the process of gathering information it was clear that the production of a book that examined the multi-faceted dimensions of transphobia in Irish life would provide robust evidence for TENI’s advocacy and lobbying work. The project became a collaborative venture and culminated in the publication of an anthology of articles and personal narratives from diverse NGOs, legal and medical experts and members of the trans community.

2.3 Did you have any partners in this project? If yes, please briefly describe the role of each partner.

There were no partners on this project. However, there were over thirty contributors to this publication from across Ireland and Internationally. Some of these contributors included: Thomas Hammarberg (former Council of Europe Commissioner of Human
Results

3.1 What product has come out of the project (e.g. report, CD ROM, survey)? Please, give a short description.

The product of the project was the creation of the landmark book *Equality & Identity: Trans and Intersex Experience in Ireland*. This anthology examined aspects of trans and intersex life across the island of Ireland. Covering such topics as Recognition, Health, Education, Hate Crime, Families and Employment, this publication featured trans and intersex voices and people who work at the forefront of trans activism in Ireland. TENI printed 500 copies of *Equality & Identity* in March 2013.

The book was launched on 15th March 2013 by Deputy John Lyons TD and 150 people were in attendance. At this event speakers addressed each section of the book and discussed the rights and equality of trans people in Ireland. Deputy Lyons’ speech is available on TENI’s YouTube channel (http://www.youtube.com/watch?v=yqPv2R1wkoc).

3.2 Give details on how you plan to use this information - for advocacy or other purposes (at local, national and/or European level)?

Over the past nine months we have used *Equality & Identity* as an important lobbying tool for the introduction of inclusive, marriage-friendly gender recognition legislation. Ireland is one of the last countries in the European Union that has no process for the legal recognition of trans people. This publication has been vital in providing robust evidence and strong argumentation for improving the rights and equality of trans people in Ireland.

This publication has strengthened and bolstered advocacy efforts in a variety of ways. In October, TENI launched the Recognition Now campaign which highlighted the urgent need for gender recognition legislation. TENI targeted members of Dáil Éireann, Senators and the numerous civil servants and political advisors who are part of the legislative process. For instance, in October, TENI was involved in lobbying members of the Oireachtaí (Government) Committee on Education and Social Protection who were reviewing and discussing draft legislation. Each member of the Committee was provided an information pack which included a copy of *Equality & Identity*. In November, TENI met with the President of Ireland, Michael D. Higgins, at

“[Equality & Identity] is about the voices that society excludes constantly and the fact that our legislation as it stands excludes constantly. It’s about hearing those voices. It’s about saying that there is nothing wrong with these people. These people are the same as anyone else, are entitled to the same rights and standards of life as everyone else as a citizen of this country which is mentioned in Equality & Identity.”

– Deputy John Lyons TD at launch of *Equality & Identity*. 

Rights), Dr Lydia Foy, Colm O’Gorman (Amnesty International Ireland), Brian Merriman (Equality Authority), Michael Farrell (FLAC), Holly Greenberry (IntersexUK), Anne Tamar-Mattis (Advocates for Informed Choice) and Nthabiseng Mokoena (Transgender & Intersex Africa).
the Áras an Uachtaráin (President’s residence) and we presented him with a copy of *Equality & Identity*. We have distributed over one hundred copies to politicians and policy-makers which has been very useful in raising awareness and educating these individuals on the issues facing trans people in Ireland.

Over the past year, TENI has mobilized trans people and allies to directly lobby politicians to ensure that the legislation is inclusive and marriage friendly. We have used *Equality & Identity* as a teaching tool to better inform people about the complex and multi-dimensional issues facing trans people and the reasons why Ireland should introduce inclusive and rights-based legislation. We distribute the publication to individuals who are going to lobby politicians as part of an information pack that is left with the politician.

3.3 Has the project had any positive or negative impact on your organization? Please, provide details.

*Equality & Identity* has had many positive impacts:

- Creation of a professional publication that contributes to the robust evidence base and strong argumentation for the promotion of trans and intersex rights and equality.
- Raised awareness and educated politicians, policy-makers and civil servants on the importance of gender recognition legislation and other issues facing the trans community.
- Highlighted the voices of trans people and allies who are working for trans rights and equality in Ireland.
- Strengthened alliances and partnerships between TENI and NGOs/civil society through the collaborative process of creating this resource.
- Aided in embedding trans and intersex rights within the human rights framework in Ireland.
- Contributed to cross cultural exchanges of trans resources at the European and global level and contributed to the growing pool of information available on trans experiences.

“The book that is being launched tonight is a must-read for every legislator, it’s a must read for every policy advisor and policy maker. Because reading this, if nothing else, if it doesn’t change your attitudes, it at least starts with giving you knowledge and knowledge is power as we know. And if we don’t have the knowledge we can’t change things.”

– Deputy John Lyons TD at launch of *Equality & Identity*.

TENI has distributed approximately 400 copies of the publication through lobbying, trainings and events. The publication has reached all corners of Ireland, from Limerick to Belfast, Cork to Derry. We’ve also received orders from individuals residing in rural areas and small villages (e.g. Listowel, Co Kerry) who may not have direct contact with
the trans or LGB community and who have access to few resources in their area. TENI has also distributed *Equality & Identity* internationally. We have sent and/or distributed the publication to many countries in Europe, including Belgium, Germany, Italy, Poland, Switzerland and the United Kingdom. We have also received orders from the United States and Canada. This contributes to cross-cultural knowledge exchange and the development of international links between individuals and groups working towards trans rights on both the national and global level.

There have been no negative impacts from this project on the organisation.

3.4 What are the lessons you have learned internally? What learning would you share with others undertaking similar projects?

The process of creating *Equality & Identity* provided important learning opportunities. By seeking submissions from allied NGOs, human rights groups and Equality bodies we were able to secure more ‘buy in’ for the struggle for trans rights. In the past, advocacy for trans rights was seen as the sole remit for trans organisations/TENI. However, by including diverse voices in the publication the result has been a further embedding of trans rights as human rights. This is necessary as trans rights in Ireland are still seen by mainstream society, and even within the LGB/human rights communities, as a fringe issue. However, to make meaningful change at all levels it is necessary that the legal recognition of trans people is seen as a human rights issue by allies and allied organisations.

ILGA-Europe

Were you satisfied with the quality of cooperation with ILGA-Europe? Please, give a maximum of three positive and three negative points / examples, preferably with suggestions on how the latter can be improved.

Working with ILGA-Europe on this project was a positive experience. There was clear communication and support where necessary. In the future, it would be useful if the final report template was provided at least one month in advance of the deadline to facilitate easy reporting.

Financial report

Please, provide the financial report using the attached excel sheet. In case if deviations from the original budget occurred, please provide explanations.

See attached for financial report and copy of *Equality & Identity: Trans and Intersex Experience in Ireland*. 