

Mission, vision and strategic goals of Subversive Front – association for critical approach to gender and sexuality

Mission:

Subversive Front's mission is to work on promoting of a more critical, unconventional, non-patriarchal approach towards the identification to any existing category in the area of gender and sexuality, and thus to work on recognition, introduction and promotion of the rights and status of people with differences that do not identify with the dominant heteronormative categories in Macedonia, as well as their protection and support by creating strong political movement in Macedonia that would work to create a favourable and acceptable climate for the people with a different approach to gender and sexuality.

Vision:

Subversive Front sees the world as a place that offers enough space for the individual to a freer and more critical approach to gender, sexuality, and to any identification with a particular category and norm, as opposed to previous uncritical, blind reliance on existing traditional norms. Subversive Front stands for the right not to identify with the existing norms in the area of gender and sexuality, which are pretty limiting. We see the world as a place where all people regardless of their differences would enjoy all existing rights and freedoms and would have equal status in the society, and thus the possibility of organised political struggle if their rights, freedoms and choices are violated.

Strategic goals:

Promotion of a critical, creative, queer, non-patriarchal approach to gender and sexuality through a variety of public, educational, institutional actions and debates that will aim to offer the individual a bigger space for identification or non-identification in terms of gender and sexuality.

Opening a productive, non-homophobic debate on the rights of people who do not identify with the dominant heteronormative values and on the rights of LGBT people.

Working on policies and strategies to create a favourable social and political climate for recognition of the rights and status of people who do not identify with the patriarchal and heteronormative approaches to gender and sexuality, and of the LGBT people.

Motivation and cooperation with relevant stakeholders and institutions to join in the campaign for equal rights and freedoms of people with a different approach to gender and sexuality.

Creating an organic and organised queer and LGBT community that would be motivated to actively participate in the campaign and the fight for equal rights and that would work towards a favourable and freer climate for approach to gender and sexuality.

Education for critical approach to gender and sexuality, as well as education on the rights of LGBT and queer people.

Conducting public campaigns to reduce the dominance of heteronormative, patriarchal views of gender and sexuality, as well as campaigns to develop awareness that would fight against homophobia and heterosexism.

Programme of activities for 2013-2014

1. Organisational capacity building.
 - a. Participation at trainings and seminars related to the organisation's work.
 - b. Developing resources for efficient functioning of the organisation.
2. Education on queer topics.
 - a. Organisation of lectures by competent persons and cooperation with institutions in introduction of formal and/or non-formal education on queer topics.
3. Inclusion into existing initiatives and programmes that work on creating strategies with political factors.
4. Promotion of LGBT and queer activism.
5. Taking actions for visibility increase of LGBTIQ community and actualisation of LGBTIQ issues.
 - a. Continuing with hosting of the radio show STR8OUT.
 - b. Organisation of activities of public assembly at which the problem of the LGBTIQ community will be presented in an innovative way.
6. Contribution towards building a socially proactive LGBTI and queer community.
7. Training of the community for a more critical approach to gender and sexuality that will bring self-sustainable results, as well as training on initiating public, direct activities.
8. Providing support for people from the community that are facing problems and difficulties in the promotion and respect of their rights.
9. Establishing cooperation with domestic and international organisations, foundations and institutions.
 - a. Joining international LGBTIQ organisations and networks (BABELNOR, ILGA Europe, IGLYO...).
 - b. Joining domestic coalitions and networks (Coalition "Sexual and health rights of marginalized communities", Network for fight against discrimination...).